



State of Nevada

Invites you to apply for

ATTORNEY



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING.”**



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



Nevada Real Estate Division

MISSION STATEMENT:

The Nevada Real Estate Division's mission is to protect the public and Nevada's real estate sectors by fairly and effectively regulating real estate professional through licensure, registration, education and enforcement.

VISION STATEMENT:

To achieve these goals we promote public interest within the professional real estate industry by ensuring participants are well-informed and regulating the same disciplinary standards across the board.

The Office of the Ombudsman for Owners in Common-Interest Communities and Condominium Hotels, under the Real Estate Division (NRS 116.620), assists homeowners and association boards in understanding and complying with Nevada's common-interest community laws. The Office investigates and helps resolve disputes, supports the Commission in hearings and regulation, and provides guidance on statutory requirements. Its attorney offers legal interpretation, prepares required reports, and may serve as a hearing officer. The unit's goal is to promote compliance, strengthen accountability, and ensure fair and transparent resolution of issues within common-interest communities.

UNIT SECTIONS:

Ombudsman Office CIC
Compliance CIC
Education CIC ADR
Appraisal Real Estate
Licensing Real Estate
Compliance Real Estate
Education Real Estate
Project

THE IDEAL CANDIDATE



Join a team where your impact
will matter from day one.

WHAT WE'RE LOOKING FOR:

The ideal candidate for the Common-Interest Communities and Condominium Hotels Program combines technical expertise with strong communication and analytical skills. They must have a thorough understanding of NRS 116A&B, NAC 116A&B, and Chapter 38, and be able to review cases, contracts, and regulations with precision to ensure compliance. Success in the role requires clear legal guidance, effective negotiation, and the ability to work under pressure with a strong work ethic and attention to detail.

WHAT YOU'LL BE DOING:

The Attorney for the Common-Interest Communities Program provides legal counsel to the Real Estate Division, Ombudsman, and staff on enforcement, regulatory, and operational matters. The role includes interpreting and applying relevant laws, representing the Division in administrative hearings, assisting with litigation, and drafting or reviewing regulations and policies. The goal is to ensure compliance, due process, and fair enforcement within Nevada's common-interest communities.

QUALIFICATIONS:

Applicants must hold a JD from an accredited law school, be licensed and in good standing with the Nevada Bar, and have at least four years of legal experience in administrative, regulatory, or real estate law. Strong skills in research, writing, statutory interpretation, advocacy, and experience with hearings, litigation, or rule-making are required, along with knowledge of laws governing common-interest communities and real estate.

KEY QUALITIES & COMPETENCIES:

Legal knowledge (CIC, admin law, due process)

Litigation & hearings

Research & analysis

Drafting & documentation

Communication & negotiation

Case management
Collaboration

Professional representation

SALARY:

Up to \$151,108 salary reflects retirement (PERS) contributions by both the employee and the employer.

LOCATION:

Carson City or Las Vegas

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
 - Twelve paid holidays per year
 - Three weeks of annual leave
 - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

To: Charvez Foger (Deputy Administrator)
Nevada Real Estate Division
3300 West Sahara Ave. Suite 350
Las Vegas, Nevada 89102

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

